



<b>Job Title:</b>	Part-Time Website Development Specialist Mentors (professionals) (12 Months Contract basis)
<b>Organisation:</b>	NEMISA
<b>Department:</b>	Multimedia Production House (MMPH)
<b>Location:</b>	Gauteng, Parktown
<b>Upward Reporting Relationships:</b>	Production Manager
<b>Reference Number:</b>	<b>NEM-09/03/2022</b>

#### MAIN PURPOSE OF JOB

To lead and mentor a team of interns involved in the production of multimedia products, ranging from video production, animation, radio and graphic design.

- Contributes to concepts and ideas for websites
- Works closely with interns to conceptualise websites and applications
- Enable success of each project by delegating weekly/ daily tasks towards achieving completion of each project
- Keeps records of activities within each project.
- Assists Coordinator with scheduling, tracking and report on projects.
- Coordinates team and resources involved in each Project.
- Assist with scoping and monitoring projects from ingestion of brief to completion.
- Organise and set up unit status meetings
- Monitor and ensure that all websites produced are of high quality.
- Lead team of interns in the development of websites and mobile applications
- Continued update of the OTT Platform
- Liaise with Sentech developers
- Upload content on the OTT
- Quality control (QC) and ingestion of content on the OTT platform
- Manage webinars and live streaming activities
- Knowledge of programming languages C++, HTML, Java
- Knowledge of pre-coded platforms such as Wix, soft, Wordpress
- Monitor performance of the OTT platform
- Schedule online and social media campaigns
- Direct marketing- Track advertising content placement on OTT platform

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[www.nemisa.co.za](http://www.nemisa.co.za)

Non-Executive Directors: Ms Molebogeng Leshabane (Chairperson); Ms Tobeka Buswana; Mr Melvyn Lubega; Mr Lionel Ricardo Adendorff; Ms Nomonde Hlatshaneni;  
 Prof Christian Michael Adendorff.

Executive Directors: Mr William Trevor Rammitlwa (CEO)

Company Secretary: Ms Fahmida Yacoob Valla

- Report using the below platforms: Google analytics, AdSense, Hubspot and Others
- Monitor and ensure that all productions produced for the Institute are of high quality and uses appropriate Branding guidelines
- Contributes to the content aimed for the NEMISA LMS
- Ensure that the production complies with health and safety regulations, union requirements, copyright laws, and insurance terms
- Supervises teams involved in each project
- Works closely with interns to enable the success of each project by delegating weekly/ daily tasks towards achieving completion of each project.
- Organise and set up team status meetings
- Report on any change or risks to project
- Project plan and scheduling
- Call sheets
- Internal equipment booking
- Transport and claims forms
- Artist Release forms
- Music cue sheets
- Ensure that the business unit complies with all policies and practices as prescribed by the Institute, and relevant legislation.

### Education: Formal Qualifications

*Education involves the acquisition of knowledge and skills through learning where subject matter is imparted systematically. Formal qualifications are obtained by studying at formal institutions e.g. universities, Technikons, colleges, etc.*

<b>Level of Education:</b>	<b>Minimum:</b> <ul style="list-style-type: none"> <li>• National certificate or diploma in digital marketing</li> </ul>	<b>Ideal:</b> <ul style="list-style-type: none"> <li>• Bachelor's digital marketing or similar or equivalent</li> </ul>
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### Job related Work Experience

*Experience is obtained through opportunities for exposure and practice at work. It includes all working experience that has some bearing on the job and is not restricted to the current organisation. Supervised on-the-job training, internships and learnerships are incorporated within this category.*

<b>Minimum</b>	<b>Ideal</b>
<ul style="list-style-type: none"> <li>• Proven work experience within digital marketing campaigns.</li> <li>• 2-3 years' experience in digital marketing</li> </ul>	<ul style="list-style-type: none"> <li>• 4 years' experience in project coordination</li> </ul>

### Job related Knowledge

*Job-related knowledge is typically gained through formal or informal training programs (these exclude programs through which Formal Qualifications are attained). It includes knowledge of facts, data and information and understanding the rationale behind models, theories and principles.*

- Knowledge and understanding of digital marketing techniques and best practices
- Knowledge of relevant platforms to use to market and promote products
- Understanding of marketing platforms such as Hubspot, AdSense and other social media platforms.
- Client services knowledge required

## Job related skills

*Job-related skills are typically gained through formal or informal training programs. (This exclude programs through which Formal Qualifications are attained. Skills refer to how to do things. They are demonstrated in the application of techniques and procedure.*

- Computer literate (MS Office)
- Project coordinating software (Microsoft planner, Monday.com and MS Teams.
- Mailers
- Analytical thinking
- Excellent verbal and written communication skills
- Presentation skills for the pitching of production ideas and projects
- Negotiation skills

### Important note:

Please email through comprehensive CV and certified copies of Qualifications/Supporting documents to:  
[websitedevspecmentor@nemisa.co.za](mailto:websitedevspecmentor@nemisa.co.za)

- If you do not hear from us within one week of the closing date, please regard your application as unsuccessful.
- Preference will be given to historically disadvantaged applicants.
- Only candidates who meet the minimum requirements should apply. Correspondence will only be limited to short listed candidates.
- NEMISA reserves the right not to make an appointment.
- Closing Date: **25 March 2022 (16:30pm)**.

*We are committed to Employment Equity when recruiting internally and externally. It is company policy to promote from within wherever possible. Therefore, please be aware that internal candidates will be considered first before reviewing external applicants, if this supports achievement of our Employment Equity goals.*